

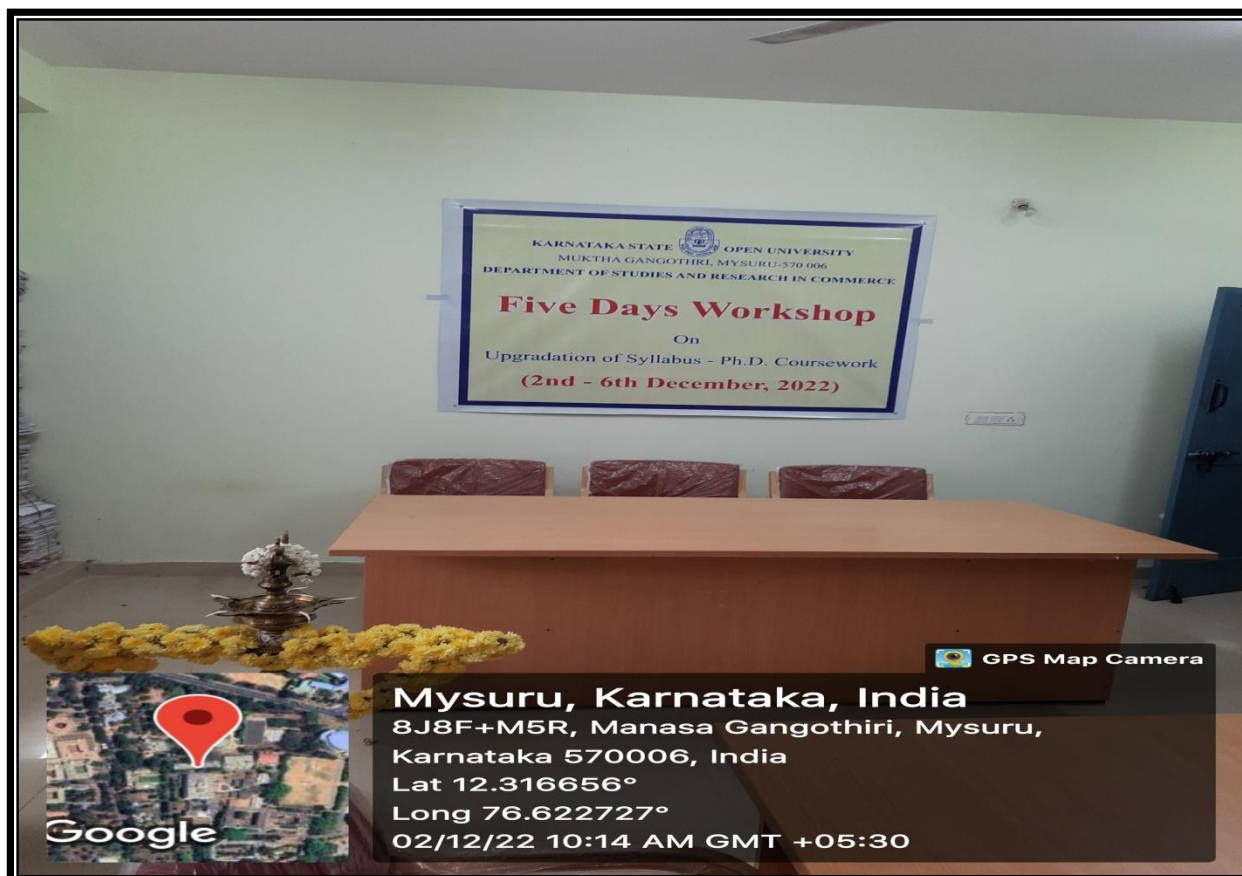


KARNATAKA STATE OPEN UNIVERSITY

Department of Studies and Research in Commerce
Mukthagangotri, Mysuru - 570 006 (Karnataka)

Report on Workshop on Upgradation of Ph.D. Coursework Syllabus held on 2nd - 6th December, 2022

Date of Event	2 nd - 6 th December, 2022
Type of Event	Upgradation of Ph.D. Coursework Syllabus Workshop
Hosted at	Department of Studies and Research in Commerce, Karnataka State Open University
Conducted by	Dr. Mahesha .V Chairman, Board of Studies in Commerce (PG)
No. of Participants	10
University Approval	No. KSOU/Dean (AC)/Ph.D.-07/1088/2022-23, dated 23.11.2022.



About the Workshop:

The workshop focuses on development of curriculum for Ph.D. coursework as per UGC minimum standards and procedure for Award of Ph.D. Degree Regulations 2016 and University ordinance. A Ph.D. scholar shall be required to undertake course work for a minimum period of one semester which is compulsory pre-requisite for both full time and part time candidates. It shall consist of four courses namely; Research Methodology, Cognate, Research and Publication Ethics (RPE) and Specialization. The coursework will be conducted for a weightage of 12 credits.

Other courses shall be advanced level areas in the subjects concerned for enabling the students to acquire deep knowledge in the preparation for Ph.D. degree. All the candidates admitted to the Ph.D. program shall be required to complete the Ph.D. coursework prescribed by the University & respective Department during the initial/ first semester.

Research Supervisor along with Research Advisory Committee will prescribe the courses and draft faculty to teach on the prescribed courses. The faculty of the Department of Commerce will be involved in teaching of coursework, especially related to selection of title and preparation of synopsis. A candidate shall complete his/her coursework of six months through intensive classes, assignments, review of literature, short studies under the recognized Supervisor & Research Advisory Committee.

Objectives of the Workshop:

1. To revise the syllabus as per amendment of KSOU Ph.D. ordinance 2021.
2. To upgrade the existing syllabus as per the latest changes in the field.
3. To introduce new courses under specialization stream.
4. To decide the internal assignment components based on the weightage.
5. To improve the quality of deliveries in the coursework of the Ph.D. program.

Preparations:

1. Discussed in Department council about the need of conducting 5 days' workshop for revision/upgradation of Ph.D. coursework syllabus.
2. File was sent to University for seeking permission to conduct workshop. After University approval received regarding date fixing over call.
3. Subject expert's availability was confirmed via calls and invitations were sent through e-mails/WhatsApp.
4. Brochures and program schedules were prepared and send to concerned
5. Work was allocated by forming groups of teachers and non-teaching staff.
6. Calls were given to external subject experts so as to make hospitality arrangements.
7. Multi projector and seating arrangement were checked.

8. Stationery items like folders, pens, conference pad, etc. purchased.
9. Podium, tables, chairs and teapots were arranged. Banner was prepared for workshop.

Participants:

External Subject Experts:

Sl. No.	Name of the Participants	University/Department
01	Prof. Jagadeesha	KSOU, Mysuru
02	Prof. B. H.Suresh	Visiting Professor, University of Mysore
03	Prof. M. Kumarswamy	University of Mysore PG Centre, Hassan
04	Dr. Amulya,M	BIMS, University of Mysore
05	Dr. Shreyas, N.R.	Karnatak University PG Centre Gadag.

Internal Subject Experts:

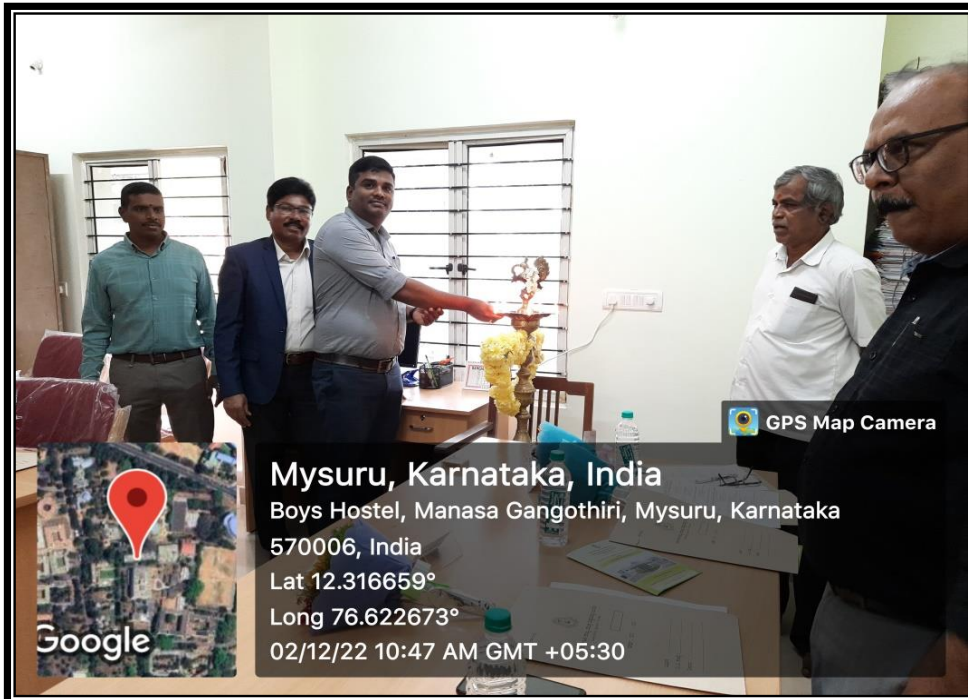
Sl. No.	Name of the Participants	University/Department
01	Dr. Maheha,V	DOS&R in Commerce, KSOU, Mysuru.
02	Smt.Usha,C	DOS&R in Commerce, KSOU, Mysuru.
03	Dr. Sukanya,R	DOS&R in Commerce, KSOU, Mysuru.
04	Dr. Chaya,R	DOS&R in Commerce, KSOU, Mysuru.
05	Dr. Naveen,G.V	DOS&R in Commerce, KSOU, Mysuru.
06	Dr. Rajeshwari, H	DOS&R in Management Studies, KSOU, Mysuru.

Detailed Report

Inaugural Session:

Chief Guest	Prof. Jagadeesha
President	Prof. Kamble Ashok, Dean (Academic)
Key Note Speaker	Dr. Niranjana Raj .S, Director CIQA
Presence	Dr. Mahesha .V, Workshop Director.
Presence	Smt. Usha .C, Chairperson of the Department.





Inauguration of Five days' workshop was started at 10.30 am with an invocation song by Smt. Nirmala and followed welcome address by Dr. Sukanya, R. Assistant Professor of the Department. Dr. Mahesha .V, the workshop Director has highlighted the significance of the upgradation of curriculum of the Ph.D. in tune with the KSOU Ordinance and UGC Regulations. Dr. Niranjan Raj .S, Director CIQA while delivering the key note address, he has emphasised the need for the quality in education in general and Ph.D. program in particular. Prof. Jagadeesha an invited speaker also stressed upon the imperative need of quality in the upgradation of the curriculum of the research work leading to the award of Ph.D. degree. Prof. Kamble Ashok, Dean (AC), has delivered the presidential remarks by saying the quality at most important in the Open University. Smt. Usha, C thanked all the dignitaries on the dias invited experts and the core faculty of the department and also the non-teaching staff for their valuable presence and the support.

Technical Session - I:

The session was on **Finalising the Credit and Course Structure as per the Prevailing Ordinance** and the session 1 was started as per the schedule. Dr. Sukanya, while welcoming the participants of the workshop has highlighted the need for finalising the credit and course structure based on university ordinance.



Prof. Jagadeesha, who chaired the session, has given an outline of the credit and course structure as per the amended ordinance governing the Ph.D. offered by the university. All the participants took part in the discussion actively, taken the stock of the existing status and resolved the issue by awarding

- ◆ 4 credits to Research Methodology
- ◆ 3 credits to (Cognate)
- ◆ 3 credits Areas of specialization
- ◆ 2 credits of Research and Publication Ethics (RPE).

The session was ended with vote thanks proposed by Dr. Naveen .G .V Assistant Professor of the Department.

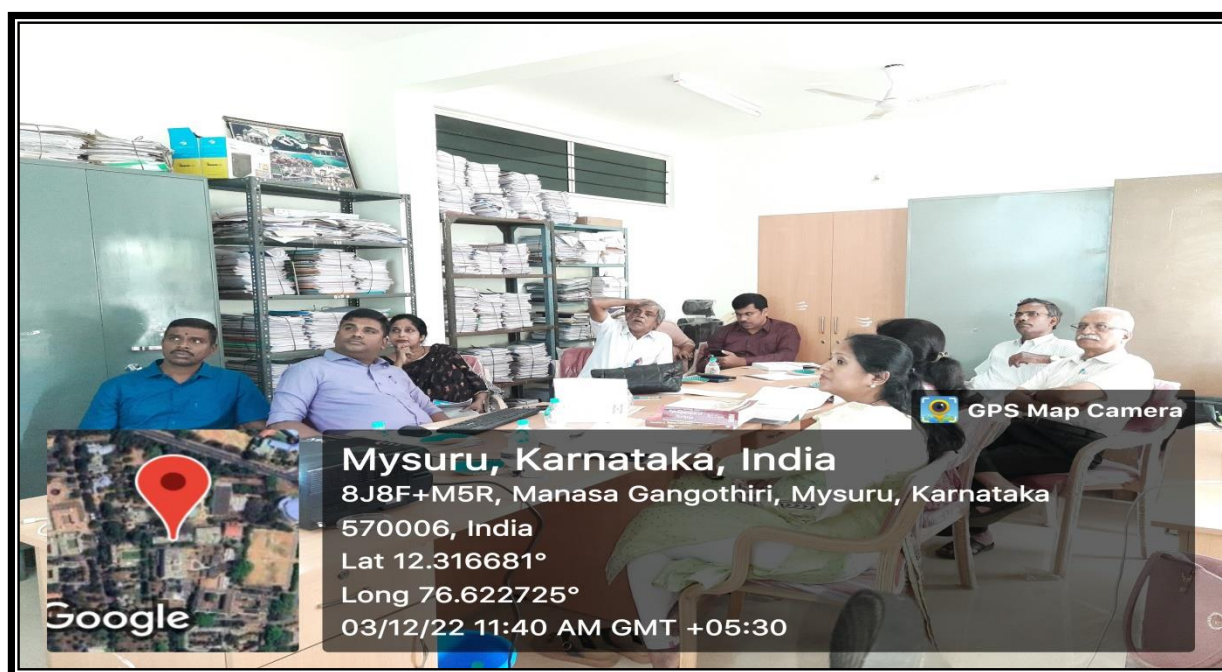
Technical Session - II:

The session on finalising the title of the courses was started by Dr. Chaya, R Assistant Professor of the Department. Prof. B.H. Suresh who chaired the session gave a brief description about the title of the papers/ course of Ph.D. Program exist at present. He stressed upon the need for revisiting the title as per the present context. The deliberation took place on the subject and arrived the consensus. Accordingly it is resolved to provide nomenclature to the courses as under:

Sl. No.	Name of the Course/ Paper	Credits Assigned
01	Business Research Methodology	4
02	Dynamics of Business Environment (Cognate)	3
03	Area of Specialisation	3
3.1	Management and Behavioural Process	3
3.2	Advanced Accounting	3
3.3	Business Taxation	3
3.4	Financial Markets and Services	3
3.5	Modern Marketing Management	3
3.6	Advanced Human Resource Management	3
3.7	Advanced Bank Management	3
3.8	Globalised Insurance Management	3
3.9	Entrepreneurship and MSME	3
3.10	Global Business	3

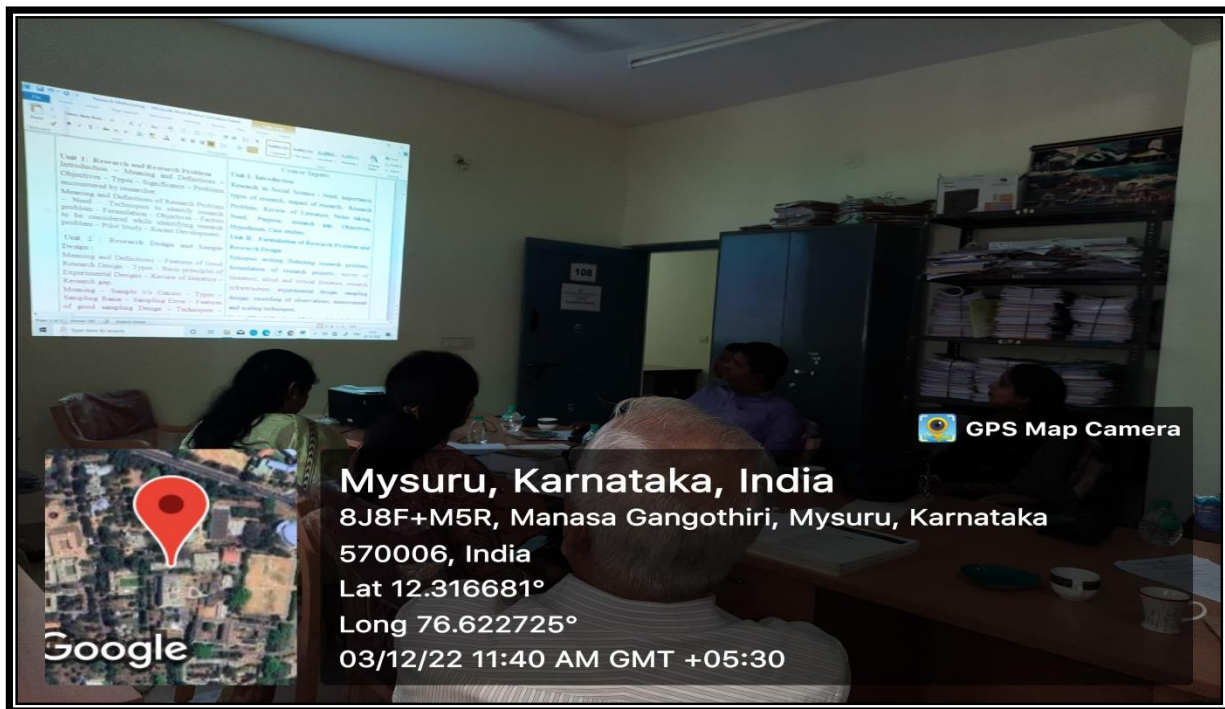
Prof. Jagadeesha was summed up the session as above. The session was ended with vote of thanks made by Dr. Sukanya .R.

Technical Session - III:



Development of Course content for Research Methodology was started at the right time with welcome by Dr. Chaya .R and gave a road map about the need for the development of the content for research methodology. All the members have actively taken part in deliberation both at the micro and macro level without leaving any stone unturned. The result of the active discussion has led to the development of the content for research methodology. Prof. B.H. Suresh while highlighting the important input relating the session, he advocated that research methodology a course in Ph.D. play pivotal role in furtherance of the research work. The session was ended by the vote of thank proposed by Dr. Naveen .G.V.

Technical Session - IV:



The post lunch session was on **development of course content for cognate course**, started with the welcome speech by Smt. Usha .C, the Chairperson of the department. Dr. Amulya, Associate professor, from BIMS has chaired session and set road map for discussion. All the members have enthusiastically participated in the deliberations and thereby developed the content for cognate course. Prof. M. Kumarswamy while finalising the content for the cognate course acknowledge the input given by all the members and concluded the session. Finally the session was ended with vote of thank by Dr. Sukanya .R

Technical Session - V:

The session was on **development of Course Contents for Area of Specialisation (HR)**, which was started with the welcome speech by Dr. Naveen .G.V, the internal faculty member of the department. Dr. Shreyas .M.S, was the external subject expert, who gave lot of valid input about the subject. All the experts in the workshop have expressed their views on the input expressed by Dr. Shreyas. Based on the discussion and deliberations Dr. Amulya, an external subject expert who have concluded the session while suggesting few modifications in the contents (syllabus) of the subject. At the end the session was ended with the vote of thanks by Dr. Chaya .R an internal faculty member of the department.

Technical Session - VI:

The session was on **development of Course Contents for Area of Specialisation (Marketing)**, which was started with the welcome speech by smt. Usha .C the chairperson of the department. Prof. M. Kumarswamy was the external subject expert, who gave lot of valid input about the subject. He also suggested that new contemporary areas in the subject to be included in the syllabus, which will help the

research scholar to get the insight about the concept. All the experts in the workshop have expressed their views on the input expressed by the expert. Based on the discussion and deliberations, Prof. Jagadeesha an external subject expert who has concluded the session with the suggestions to add few aspects in the contents (syllabus) of the subject. At the end the session was ended with the vote of thanks by Dr. Sukanya .R an internal faculty member of the department.

Technical Session - VII:

The session was on **development of Course Contents for Area of Specialisation (Finance)**, which was started with the welcome speech by Dr. Naveen .G.V the internal faculty member of the department. Dr. Sukanya .R an internal faculty member of the department was the internal subject expert, who gave lot of valid input about the subject. Based on her inputs all the members were expressed their view and the same has been incorporated in the syllabus. Prof. B.H. Suresh an external subject expert who has concluded the session with the suggestions. At the end the session was ended with the vote of thanks by smt. Usha .C, the chairperson of the department.

Technical Session - VIII:

The session was on **development of Course Contents for Area of Specialisation (Banking and Insurance)**, which was started with the welcome speech by smt. Usha .C, the chairperson of the department. Dr. Shreyas .M.S, was the external subject expert, who gave lot of valid input about both the courses (Banking and Insurance). Based on his inputs all the members were expressed their view and the same has been incorporated in the syllabus. Prof. B.H. Suresh an external subject expert who has suggested modifying the title of the courses and all the experts have agreed on the same and finally he has concluded the session. At the end the session was ended with the vote of thanks by Dr. Chaya .R the internal faculty member of the department.

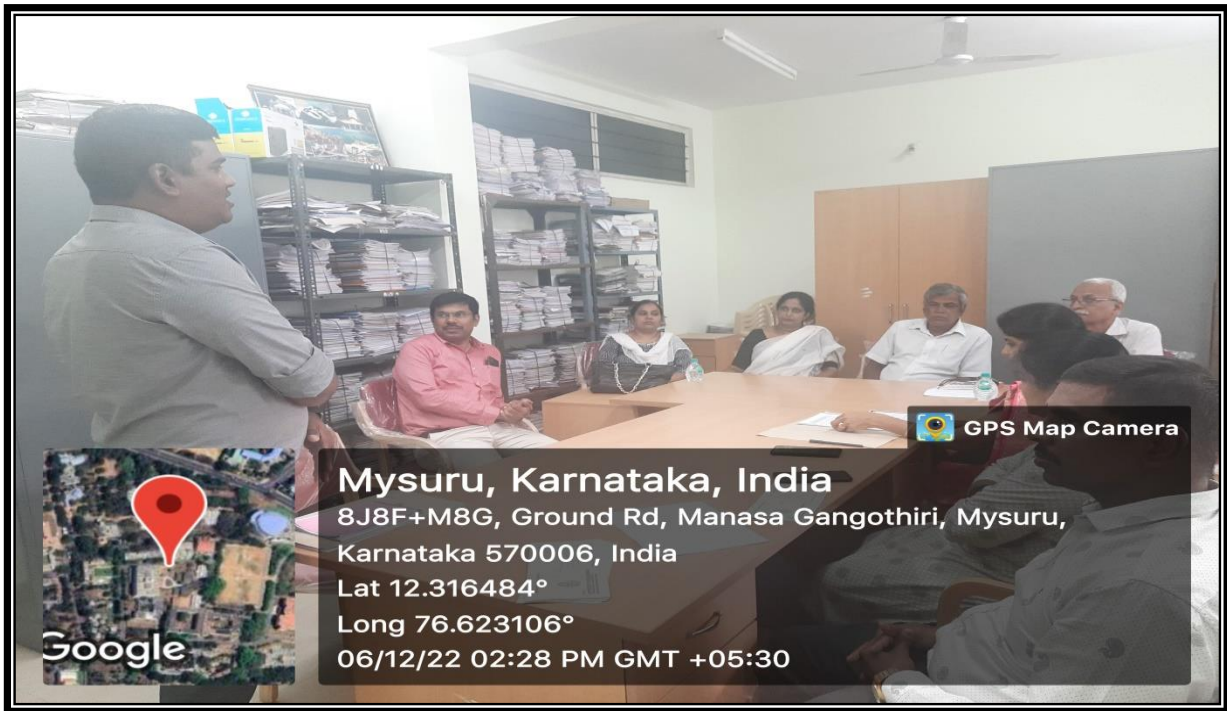
Technical Session - IX:

The session was on **discussion and finalisation of components of internal assignments**, which was started with the welcome speech by Dr. Chaya .R, the internal faculty member of the department. Dr. Mahesha .V, the workshop director, has highlighted that the components of the internal assignments have to be decided based on the section 17.8 of KSOU Ph.D. Ordinance 2012, (3rd Amendment - 2021). Accordingly all the external experts have suggested the components of internal assignments for Research Methodology, Cognate Course, Areas of Specialisation and Research and publication ethics as per the following.

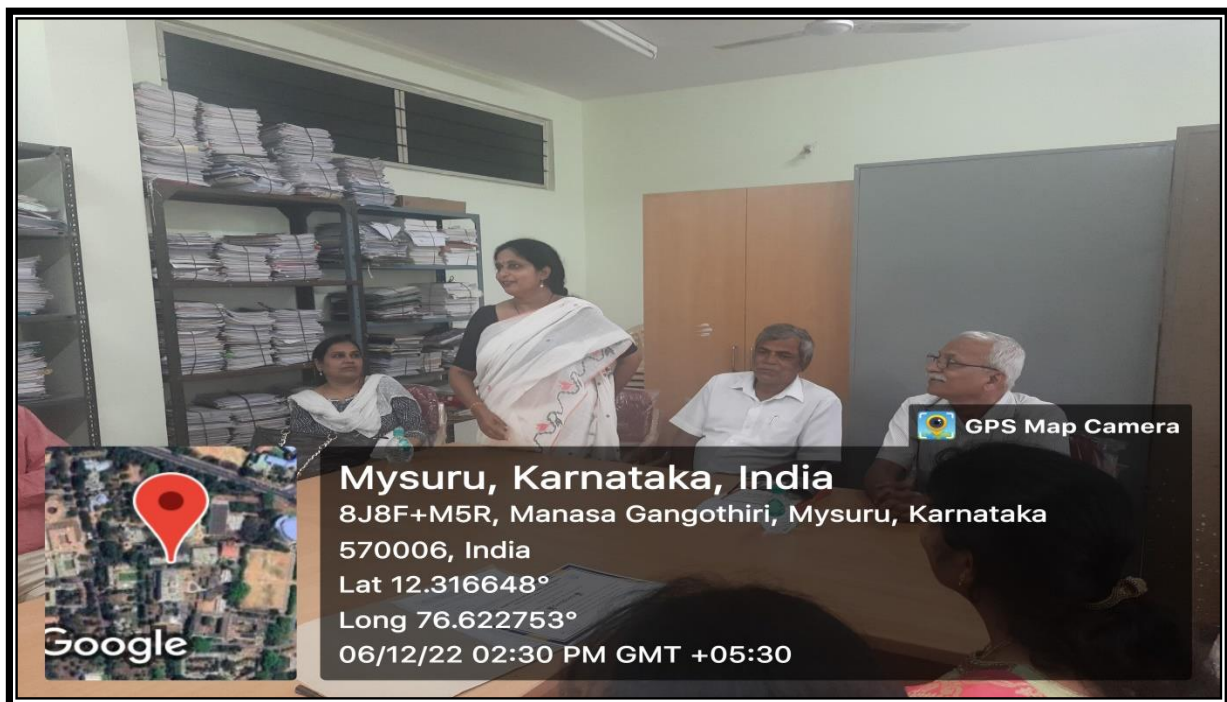
Sl. No.	Activity	Total Marks
01	Assignment on Review of Literature	5
02	Presentation (Seminar)	5
03	Internal Test	10
04	Attendance	5
Total		25

All the internal members were agreed the same. At the end the session was ended with vote of thanks expressed by Dr. Naveen .G.V, the internal faculty member of the department.

Valedictory Address



The valedictory address was scheduled on 6th December 2022, at 3.30pm to 4.30pm. Dr. Niranjana Raj .S, the Director CIQA was the chief guest of valedictory function. He delivered the valedictory speech, during his speech he highlighted that the contents which were designed by the experts in the workshop are as per the benchmark. He also pointed out that the programme outcome, course objectives and course outcomes are designed and which were came up very appropriately.



Further all the external experts were asked about the overall feedback about the workshop, they all felt very happy about the scientifically designed schedules of the said workshop. At the end Dr. Mahesha .V, the workshop director has proposed the vote of thanks to all the members present.



**Proceedings of the 5 days workshop on upgradation of Ph.D. Coursework
syllabus held on 2nd -6th December, 2022, at Department of commerce, KSOU,
Mysuru-06.**

Members Present:

01. Prof. Jagadeesha
02. Prof. B.H Suresh
03. Prof. M. Kumarswamy
04. Dr. Amulya, M
05. Dr. Shreyas, N.R
06. Dr. Mahesha, V
07. Smt. Usha, C
08. Dr. Sukanya, R
09. Dr. Chaya, R
10. Dr. Naveen, G.V
11. Dr. Rajeshwari, H

Inauguration of Five days workshop was started at 10.30 am with an invocation song by Smt. Nirmla and followed welcome address by Dr. Sukanya, R. Assistant Professor of the Department. Dr. Mahesha, V the workshop Director has highlighted the significance of the upgradation of curriculum of the Ph.D. in tune with the KSOU Ordinance and UGC Regulations. Dr. Niranjan Raj, Director CIQA while delivering the key note address, he has emphasised the need for the quality in education in general and Ph.D. program in particular. Prof. Jagadeesha, an invited speaker, also stressed upon the imperative need of quality in the upgradation of the curriculum of the research work leading to the award of Ph.D. degree. Prof. Kamble Ashok, Dean (AC), has delivered the presidential remarks emphasising the need for quality in research. Smt. Usha, C thanked all the dignitaries on the Dias invited experts and the core faculty of the department and also the non-teaching staff for their valuable presence and the support.

The workshop Director briefed the purpose of conducting the 5 days workshop to the members present. He also stressed upon the amendment that took place in the light of new KSOU Ph.D. Degree Ordinance 2021.



All the members in the workshop have expressed their opinion to retain all the existing course/ papers after making the thorough revision. Later, all the participants were divided different groups on the basis of their subject domain/specialisation and were requested to do course wise revision of curriculum and syllabus in the light of changes that have happened over a period. Groups discussed the existing syllabus and updated them with suitable modifications.

The Credit pattern of courses have been allotted as prevailed in the Ordinance. For Research and Publication Ethics (RPE) a course of 2 credits, as prescribed by UGC, is retained as it is. Further, members were requested to add the course objectives, Pedagogy and course outcomes covering each unit. The list of courses, number credit allotted and allotment of faculty for the task of revision are as follows.

Sl. No.	Name of the course/ Paper	Credits assigned	Allotment of the Faculty for revision
Compulsory Course			
01	Business Research Methodology	4	Dr. Mahesha,V
02	Dynamics of Business Environment (Cognate)	3	Dr. Mahesha,V
Area of Specialisation			
03			
3.1	Management and Behavioural Process	3	Dr. Chaya,R
3.2	Advanced Accounting	3	Smt. Usha,C
3.3	Business Taxation	3	Prof. M. Kumarswamy
3.4	Advanced Financial Management	3	Dr. Shreyas, N.R
3.5	Modern Marketing Management	3	Dr. Amulya, M
3.6	Management of Human Resources	3	Dr.Sukanya,R
3.7	Indian Banking System	3	Dr. Naveen,G.V
3.8	Insurance Management	3	Dr. H. Rajeshwari
3.9	Entrepreneurship and MSMEs	3	Prof. B.H. Suresh
3.10	International Business	3	Prof. Jagadeesha

In a nutshell, all the participants were instructed to come with soft version and display the same through the support of projector to make sure all the participants were able to see, discuss and offer their comments. It was decided to incorporate all the corrections in the presence of all the members to main the uniformity among all the courses.

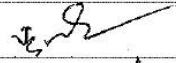

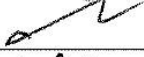
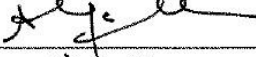
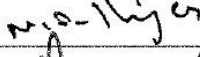
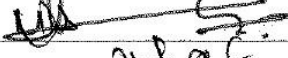


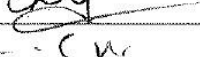


Through this workshop, the Department is trying to focus its delivery, bringing need based and upgraded syllabus for Ph.D. coursework to strengthen student support systems (research scholar) for better communication. Through these five days, the department revised and developed 12 courses under different areas with the latest changes. At the end, all the

[Handwritten signatures and initials]

members expressed that these kinds of initiatives of the department really will help the research scholars in their future endeavour.

At the end the workshop director requested Prof. Jagadeesh, the resource person and expert to distribute the certificate to all the participants.

Signature of the Members:

01.	Prof. Jagadeesha	
02.	Prof. B.H Suresh	
03.	Prof. M. Kumarswamy	
04.	Dr. Amulya, M	
05.	Dr. Shreyas, N.R	
06.	Dr. Mahesha, V	
07.	Smt. Usha, C	
08.	Dr. Sukanya, R	
09.	Dr. Chaya, R	
10.	Dr. Naveen, G.V	
11.	Dr. Rajeshwari, H	

Distribution of Certificates

